# MINUTES OF THE REGULAR MEETING OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION FOR THE ELEMENTARY AND SECONDARY DISTRICTS March 6, 2019

#### **Convene Closed Session**

Superintendent Munro called this Closed Session Meeting to order at 6:00 p.m. in the Board Room of the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

#### **Public Comments for Closed Session Agenda Items**

None

#### **Convene Open Session**

Board President Tracy-Proulx called this Regular Meeting Open Session to order at 6:37 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

#### **Attendance at Meeting**

Sheila Coonerty Jeremy Shonick Deanne Perez-Granados

Patty Threet Deb Tracy-Proulx Claudia Vestal Cynthia Ranii

Absent: Student Board Representative Christin Perez, Costanoa HS Absent: Student Representative Josh Selvartnam, Soquel High School

Kris Munro, Superintendent

Patrick Gaffney, Assistant Superintendent, Business Services Molly Parks, Assistant Superintendent, Human Resources Dorothy Coito, Assistant Superintendent, Educational Services

Members of the Audience

#### **Welcome and Format**

Board President Tracy-Proulx welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

#### **Agenda Changes**

- 1. Item 7.1 Minutes February 6, 2019: Sentence strikeout regarding incorrect population information by presenter and demographer Doug Johnson.
- 2. Item 8.1.1. Personnel Classified Release of temporary employees updated list
- 3. Item 8.2.6. Educational Services/Soquel High School Overnight Field Trip: Change to the number of students attending (100 to 68) and change to the number of chaperones attending (10 to 9).
- 4. Item 8.5.3.1. Resolution 18-18-19 Non Re-election of Certain Probationary Certificated Employees: Removed from agenda and Board book.
- 5. 8.5.3. Human Resources: All item numbers under Human Resources were updated after removal of first item 8.5.3.1.
- 6. Item 8.5.3.1. Resolution 23-18-19 Reduction of K12 Particular Kinds of Service: Page number 3, Exhibit A was revised.

7. Item 8.5.4.2. Resolution 24-18-19 Consideration and Potential Adoption for Establishing Criteria for Developing Trustee Area Boundaries: Removed from agenda and Board book.

#### **PUBLIC COMMENTS**

None

#### SUPERINTENDENT'S REPORT

#### **Superintendent's Report**

Superintendent Munro reported that she attended the Bite of Reality Assembly at Santa Cruz High School, where students participated in a simulation where they had to plan a monthly budget around a job with a salary, a family, and bills. Superintendent Munro also attended the Cabrillo Advancement Program celebration dinner to where students earn scholarships and are provided support to prepare for college. The Superintendent joined DELAC and PAC for an Emotional Health Night with workshops for family support. Over the weekend, she visited Lakeview Middle School for the Queer, Trans, & Allied Student Summit.

Superintendent Munro was part of a planning meeting for the Youth Mental Health and Wellness Convening, scheduled for May 6, 2019. The Superintendent met with Gail Pellerin, County Registrar of Voters, to discuss the transition to Trustee Area Elections. Superintendent Munro and Assistant Superintendent Coito hosted a Parent Leader Dinner at Harbor High School to a great group of parents who provided input on LCAP. Finally, the Superintendent and Principal Greenlee hosted a Community Meeting at DeLaveaga to discuss safety issues on campus. Teachers participated to express their concerns, while the public gave input to address the issues.

#### **STUDENT BOARD MEMBERS' REPORTS**

#### **Student Board Member Report**

None

#### **BOARD MEMBERS' REPORTS**

#### **Board Members' Reports**

Board Member Vestal reported that she visited a class of first and second graders at Monarch Elementary School, where the teacher wrote a grant to Schools Plus for alternative seating for the class.

Board Member Coonerty reported that she attended an LGBTQ Task Force meeting and was very impressed to see that people are actively working to make changes in the community. She also reported that she is planning to attend an LGBTQ US History training.

#### **Board President's Report**

Board President Tracy-Proulx attended the Santa Cruz County School Boards Association Meeting and presented on our district's process to move forward with trustee area elections. As a committee member, she also attended the first CSBA Legislative Committee meeting of the year in Sacramento. Board President Tracy-Proulx is very excited that Harbor High School will be hosting its graduation ceremony on their new athletic field this year.

#### **APPROVAL OF MINUTES**

MSP (Vestal/Perez) 7-0, the Board of Education approved the Minutes of February 6, 2019 as submitted.

#### **GENERAL PUBLIC BUSINESS**

### 8.1. <u>Consent Agenda</u>

8.1.1. Personnel Actions - Certificated, 8.1.2. Personnel Actions - Classified, 8.1.3. Purchase Orders, Bids & Quotes, 8.1.4. Warrant Register, 8.1.5. Disposition of Surplus Property, 8.1.6. Board Meeting Schedule 2019-20, 8.2.1. Human Resources/District Office: New Classified Job Description: Office Assistant, 8.2.2. Human Resources/Special Education: Certificated Job Description: Compliance Coach, 8.2.3. Human Resources: New Certificated Job Description: International Baccalaureate Coordinator, 8.2.4. Educational Services/Costanoa High School: Overnight Field Trip, 8.2.5. Educational Services/Soquel High School: Consultant Services Agreement – National Coalition Building Institute Equity Workshop, 8.2.6. Educational Services/Soquel High School: Overnight Field Trip, 8.2.7. Educational Services/Curriculum: Consultant Services Agreement – American Council on the Teaching of Foreign Language, 8.2.8. Educational Services: 5-Year Tech Plan, 8.2.9. Business Services: Consultant Services Agreement – Sherrie Lust, 8.2.10. Business Services/Soquel High School: Mobile Home Security Agreement, 8.2.11. Business Services: School Services of California Proposal for Budget Review, 8.3.1. CRW Industries, Inc.: Change Order #1: Natural Bridges Modernization & Repairs - Lighting Retrofit, 8.3.2. Montano Plumbing: Proposal and Contract: Mission Hill Utility Infrastructure, 8.3.3. Swinerton: Lease-Lease Back Agreement Amendment: Soquel High School Modernization Phase 1, 8.3.4. XL Construction: Proposal and Contract: Harbor High School Weight Room Abatement

After questions and comments from Trustees, Dr. Ranii motioned to pass the items for approval. Dr. Coonerty seconded the motion. The motion was approved by the following roll call vote:

**Roll Call Vote:** Vestal – Yes Shonick – Yes Perez-Granados – Yes Threet – Yes Ranii – Yes Coonerty – Yes Tracy-Proulx – Yes

#### **Closed Session Items**

#### 8.4.1. Report of Closed Session Actions

- The Board of Education conferred with Legal Counsel regarding anticipated litigation:
   Number of Cases: 1: Case: California Voting Rights Act-Trustee Area Elections.
- 2. The Board of Education will reconvene closed session after open session regarding Certificated/Classified/Management Leaves, Retirements, Resignations and Appointments and Public Employee Discipline/Dismissal/Release/Complaint.

#### ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED

#### 8.5.1.1. <u>Local Control Accountability Plan Foster Youth Update</u>

Director of Student Services Greg O'Meara and Director of Student Support Services at the COE Dr. Michael Paynter presented an LCAP Foster Youth Update. The COE has implemented the FosterEd Program as part of the Foster Youth Services Coordinating Program, whose mission is to increase the educational outcomes of foster youth. Each foster youth is supported by an education team, Education Champion, and education plan. This program has assisted school teams in setting goals with students and participation of foster parents. Students have shown an increase in attendance and have a high rate of completing their educational goals. Trustees would like District-specific data provided in the future.

There were no comments from the public. The item was informational in nature and did not require any action form the Board.

#### 8.5.2.1. <u>Second Interim Report</u>

Mr. Gaffney reported that the 2018-19 Second Interim Financial Report is the final major review of the 2018-2019 fiscal year. This report presents a comparison between the original budget, the Board approved operating budget, revenue projections, expenditure projections, and projections of other sources of funding. Projected ending fund balances are presented for all funds. A Multi-Year projection is provided. The Second Interim Financial Report includes financial activity through January 31, 2019. Modifications of projected revenues and expenditures, since the First Interim Report, have been incorporated into the District's Working Budget. These adjustments are based upon available revenue projections provided by Federal, State, and Local Governments. Salary and Benefit expenditures are projected using the Position Control Module provided by the Santa Cruz Office of Education. All other expenditure projections are a function of actual trends and encumbered expenditures. A positive certification is assigned as the District projections indicate that it will meet its financial obligations for the current and two subsequent fiscal years. Board Members asked questions, made comments and had discussion.

Public Comment: The GSCFT President expressed concern about the total variance in benefits since the First Interim. She asked to review a report to verify employees plan choices.

#### 8.5.2.2. Bond Budget Update

Mr. Mark Bartos of Bartos Architecture provided an update on the bond program budgets and expenditures by site. Information included funds available to site, allocation based on latest cost estimates and prioritized projects by site teams, expenditures to date for a given project from November 2016 through January 2019, and percent expended by site per total site resource. Board members asked questions and provided feedback and comments. This item was informational in nature and no actions were taken by the Board of Education regarding this matter.

# 8.5.2.5. XL Construction Corporation Amendment 1 to the Lease-Lease Back Agreement, Site Lease Agreement, Sublease and General Conditions for the Soquel and Harbor High School Pool Projects

Director of Facility Services Trevor Miller presented Amendment 1 to the Lease-Lease Back Agreement for Soquel and Harbor High School pool projects. The original lease-lease back agreement was divided into two increments. Construction increment #1 for the Soquel High School Pool was approved by the board on May 9, 2018. Construction increment #2 for Harbor High School includes removal of the existing pool, its equipment building, infrastructure and the installation of a new 33 meter pool, weight room and basketball courts. Mr. Miller recommended approval of the XL Construction Corporation amendment 1 to the lease-lease back agreement, site lease agreement, sublease and general conditions for the Soquel and Harbor High School swimming pool projects.

Public Comment: The first speaker indicated to the audience to point out that the students in representation were not only pool users, but music and band students as well.

The second speaker said that his middle school-aged daughter is a swimmer, and plans to attend Harbor if there is a pool. He also shared that our middle schoolers have shown pride in their new facilities and that it is very important to them. Finally, the speaker shared that a lot of eighth grade students at Shoreline Middle School do not know how to swim and pool access in high school will benefit them.

MSP (Perez-Granados/Coonerty) 7-0, the Board of Education approved the XL Construction Corporation amendment 1 to the lease-lease back agreement, site lease agreement, sublease and general conditions for the Soquel and Harbor High School swimming pool projects.

# 8.5.2.3. PUBLIC HEARING regarding AB1200 Public Disclosure of Costs for Tentative Agreement with GSCFT for 2018-19

**Open:** Board President Tracy-Proulx opened this Public Hearing at 8:25 p.m.

**Public Comment:** The GSCFT President publically thanked the two Hard-of-Hearing teachers and expressed appreciation for the recognition provided to them through this agreement.

**Closed:** Board President Vestal closed this Public Hearing at 8:26 p.m.

#### 8.5.2.4. AB1200 Public Disclosure of Costs for Tentative Agreement with GSCFT for 2018-19

Following the Public Hearing, Mr. Gaffney recommended approval of the AB 1200 for the 2018-19 Tentative Agreement. There were no comments from the public.

MSP (Coonerty/Vestal) 7-0, the Board of Education approved the AB 1200 for the SCCS/GSCFT Tentative Agreement 2018-19.

#### 8.5.2.6. Lease Purchase with Creative Bus Sales and Bus West

Assistant Superintendent Gaffney brought forth a lease purchase with Creative Bus Sales and Bus West for six busses, and the addition of one large electric bus at no cost.

Mr. Gaffney recommended approval of the Lease Purchase with Creative Bus Sales and Bus West.

MSP(Coonerty/Perez-Granados) 7-0, the Board of Education approved the Lease Purchase with Creative Bus Sales and Bus West.

#### 8.5.3.1. Resolution 23-18-19 for Reduction of K12 Particular Kinds of Service

Ms. Parks brought forth a Resolution for the Reduction of K12 Particular Kinds of Service as a preliminary layoff marker. Trustees asked questions and made comments. Ms. Parks recommended approval of the Resolution 23-18-19 for Reduction of K12 Particular Kinds of Service.

Public Comment: GSCFT President expressed concerns about the layoff trends over time. She stated that she has been working with Ms. Parks and Ms. Dominguez, and they have determined that some of these can still be mitigated, but because of the March 15<sup>th</sup> deadline set by the state, these decisions must be pushed forward now. She feels satisfied that the District is doing everything that can to limit the reductions.

MSP (Coonerty/Perez-Granados) 7-0, the Board of Education approved the Resolution 23-18-19 for Reduction of K12 Particular Kinds of Service.

# 8.5.3.2. SCCCE Sunshine Articles for SCCS 2018-19

Ms. Parks recommended approval of the Greater Santa Cruz Federation of Teachers', K-12 Unit, 2018-19 contract proposals to Santa Cruz City Schools for *Sunshining*.

MSP (Perez-Granados/Ranii) 7-0, the Board of Education approved the GSCFT Sunshine Articles for SCCS for 2018-19.

#### 8.5.3.3. SCCS Sunshine Articles for SCCCE 2018-19

Ms. Parks recommended approval of the Santa Cruz Council of Classified Employees, 2018-19 contract proposals to Santa Cruz City Schools for *Sunshining*.

MSP (Ranii/Perez-Granados) 7-0, the Board of Education approved the SCCCE Sunshine Articles for SCCS for 2018-19.

#### 8.5.4.1. PUBLIC HEARING for State Board of Education Waiver

**Open:** Board President Tracy-Proulx opened this Public Hearing at 8:24 p.m.

Superintendent Munro spoke on behalf of the hearing for the State Board of Education waiver. She stated that an election is required as part of the process of shifting to Trustee Area Elections, and this waiver would serve to eliminate the general election requirement. Superintendent Munro met with three different committees (The District Advisory Committee, DELAC, District Parent Leaders) who were in favor of the waiver. She also spoke to both Union presidents, and they provided support for moving forward with the waiver. People are in support of the District working to save the resources the election would cost for students, and trust that the public processes, public hearings, and community meetings will be adequate in getting input from our community.

Public Comment: None

**Close:** Board President Tracy-Proulx closed this Public Hearing at 8:43 p.m.

# 8.5.4.2. <u>Discussion: Possible Items for Future Meeting Agendas</u>

Trustees agreed to consider the following items for future discussion: Determine current and past practices for process of District when overstaffing occurs.

#### 9. Adjournment of Meeting

Board President Tracy-Proulx adjourned the Open Session Meeting at 8:44 p.m.

#### 10. Return to Closed Session

Board President Tracy-Proulx called the reconvening of the Closed Session Meeting to order at 8:44 p.m. in the Board Room of the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

#### 11. Closed Session Action Report

**Report of Closed Session Actions** 

- 1. The Board of Education took action on Certificated/Classified/Management Leaves, Retirements, Resignations and Appointments.
- 2. Ms. Parks shared with the Trustees regarding Public Employee Discipline/Dismissal/Release/Complaint

#### 12. Adjournment

As there was no further business for the Trustees, Board President Tracy-Proulx adjourned this Regular Meeting at 9:06 p.m.

# **Board Meeting Schedule Information**

- 1. The Regular Meeting on March 6, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 2. The Regular Meeting on March 20, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 3. The Regular Meeting on April 17, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 4. The Governance Session on April 24, 2019, 6:00p.m., will be held in the Harbor High School Library, 300 La Fonda Ave., Santa Cruz, CA.
- 5. The Regular Meeting on May 15, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 6. The Regular Meeting on June 12, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- 7. The Regular Meeting on June 19, 2019, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- \* For more details about this meeting, please visit our district website and listen to the meeting recording:

http://www.sccs.santacruz.k12.ca.us/about-us/board-of-education/agendas-a-minutes.html

Respectfully submitted,

Kris Munro, Superintendent Santa Cruz City Schools Deborah Tracy-Proulx, President Board of Education